

EQUAL OPPORTUNITIES POLICY

The Squadron's commitment to equality of opportunity is clearly stated in this policy.

No religious, racial or political test shall be imposed by the Squadron on any person in order to entitle him or her to be admitted as a member or to hold office or appointment therein.

All new cadets and staff shall be equally eligible to be admitted as members of the Squadron or to hold office or appointment therein.

All academic distinctions, courses of study and activities will be open to all cadets and staff as directed, unless stated in the eligibility requirements.

The Squadron aims to ensure that no cadet or staff will receive less favourable treatment on the grounds of race, colour, ethnic or national origins, sex or marital status. This policy will include disabled persons who have the necessary attributes. The Squadron will operate selection and promotion criteria and procedures which are designed to ensure that individuals are selected, promoted, trained and treated on the basis of the job requirements and their relevant aptitudes, skills and abilities.

It is the responsibility of all members of staff to ensure that this policy is carried out. The policy will be made known to all staff, cadets and civilian committee and will be kept under regular review.